



SettlePL

SETTLEPL EMPLOYER PLATFORM PREVIEW

Employer Outcome Report

Clearer settlement journeys. Less repeated work for HR.

FICTIONAL DEMONSTRATION DATA

A decision-ready example of how SettlePL could explain operational outcomes, prompts for manual follow-up and privacy boundaries to an employer.

Illustrative reporting period: August 2026

Executive summary | Outcome drivers | Methodology | Recommended actions



Executive summary

This report demonstrates how SettlePL could combine employee self-service journeys, communications and status-only visibility to reduce repeated HR work without exposing private documents.

126**Estimated HR questions avoided**

Illustrative self-service resolutions

21 hrs**Estimated HR time returned**

Illustrative capacity value: PLN 2,100 at PLN 100/hour

83%**Onboarding completed on time**

15 of 18 fictional employees

94%**Announcement reach**

17 of 18 marked as read

3**Follow-up attention signals**

Manual review prompts based on progress - not automated decisions.

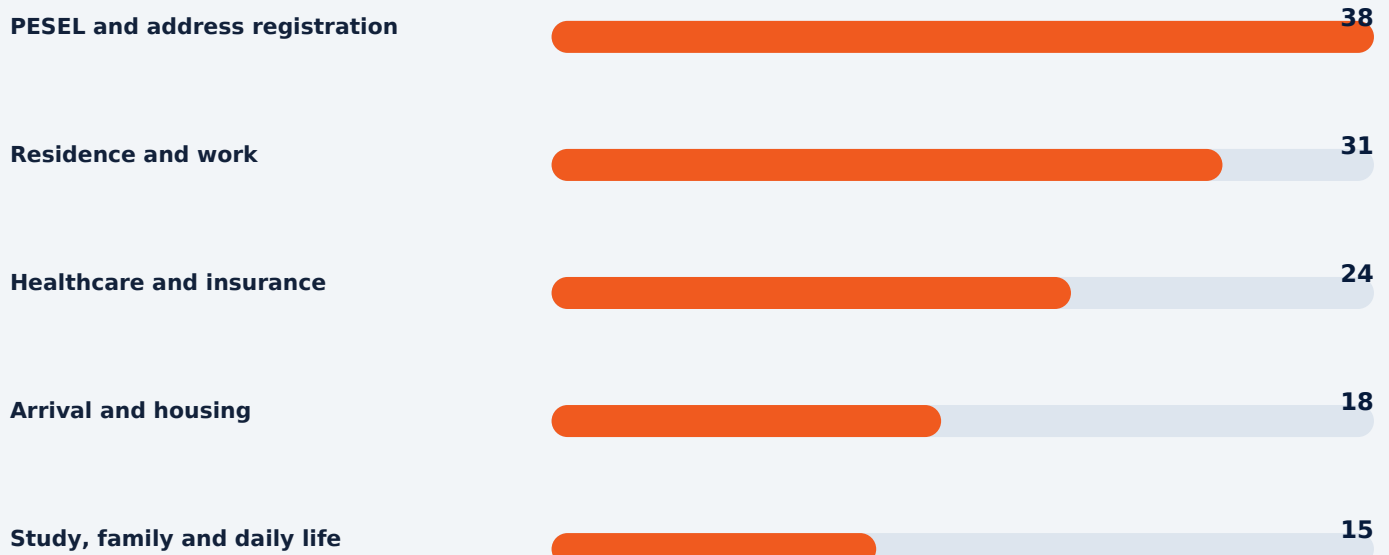
MANAGEMENT TAKEAWAY

The example returns 21 hours of HR capacity: PLN 2,100 at an illustrative fully loaded cost of PLN 100 per hour. This is not a guaranteed cash saving; the wider value is fewer routine questions, visible progress and better-targeted human follow-up.



What may be driving repeated work

The fictional 126 avoided questions are grouped below to show the type of operational insight an employer report could provide.



How to read this chart

These are not customer results. The categories and volumes are fictional, but the report structure shows how a future pilot could identify where employees need clearer guidance and where HR time is repeatedly spent.

Practical response illustrated by the data

01

Strengthen pre-arrival guidance

Prioritise a short PESEL and address-registration route before the first working day.

02

Coordinate one clear update

Use a multilingual arrival message rather than repeating the same explanation across channels.

03

Keep follow-up human

Review attention signals individually; never treat a progress flag as a legal or employment decision.



Transparent methodology

Every figure should be understandable, reproducible and labelled as measured or estimated. This demonstration uses the following fictional calculations.

Questions avoided

Count of fictional self-service journeys recorded as resolved without a follow-up HR question.

126**HR time returned**

126 avoided questions x an illustrative 10 minutes / 60. Capacity value = 21 hours x the employer's fully loaded HR hourly cost; example: PLN 2,100 at PLN 100/hour.

21 hours**On-time onboarding**

15 fictional employees completing the agreed onboarding milestone / 18 active employees.

83%**Announcement reach**

17 fictional read confirmations / 18 intended recipients.

94%**Follow-up attention signals**

Rules-based prompts for manual review. They are not risk scores, automated decisions or legal-status findings.

3

Proposed privacy boundary

A FUTURE EMPLOYER VIEW COULD SHOW

- Agreed progress statuses
- Outstanding action categories
- Announcement delivery and read status
- Pseudonymous aggregate outcomes

IT WOULD NOT SHOW

- Passport, visa or residence-card copies
- Medical records or private messages
- Personal legal guidance
- Another employer's workspace data



Recommended next actions

Before your organisation invites employees to participate, SettlePL and your pilot team would agree the baseline, success measures and privacy boundaries. This report would then help you identify what to improve and decide whether the pilot provides enough operational value to continue.

01

Measure repeated settlement questions for two weeks before the pilot.

02

Agree which progress statuses are genuinely useful to HR.

03

Publish one multilingual PESEL and address-registration journey.

04

Review attention prompts manually and record the action taken.

05

At the end, compare time, capacity value, completion and employee feedback; keep measured results separate from estimates.

Questions for an employer evaluation

- Does the report show how fewer questions translate into time, resource capacity and a transparent cost estimate?
- Are the outcome definitions and calculations credible?
- Are the recommended actions specific enough to use?
- Does the privacy boundary prevent unnecessary access?
- Would this evidence support a proportionate pilot or buying decision?

Evaluate SettlePL before buying anything

Current pre-launch employer testing is free and non-binding. No payment, account, employee record, integration or commercial contract is created.

settlepl.com | employers@settlepl.com